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Western Construction Group Promotes Mary Faris to Sr. Director, Human Resource & Talent Development

(St. Louis, MO, August 25th, 2014) - Western Construction Group has promoted Mary Faris of St. Louis, Missouri to the position of Sr. Director, Human Resource & Talent Development. Faris began her career with Western as Manager, Training and Development in 2006. She was promoted in 2013 to Director, Training and Talent Development and most recently to Sr. Director, Talent Development and Human Resources.

In her new position, Faris will oversee the human resource processes and programs and the employee development program. She will also design and deliver skill and leadership training for management, oversee the change management progress, develop new employee recognition programs, provide development and support for the career path and succession planning processes, and provide direction for the culture of the organization.

Prior to Western Construction, Faris worked as the Founder and President of Consulting Business for Geared Towards Goals, Inc. and held various positions at Sprint Corporation including Sr. Manager of Strategic Planning, Director of Business Support Services and Lead Quality Facilitator for the Technology Services Group.

Faris has a Bachelor of Science degree in marketing, mass communications and public relations from Central Missouri State University in Warrensburg, Missouri. She is certified as a Quality Facilitator and

Malcolm Baldrige Examiner and is a certified Quality Facilitator and Life Coach. She is a member of the International Women's Leadership Association, American Society for Training and Development (ASTD), and AAIM Employers' Association.

About Western Construction Group

Family-owned and operated for nearly 100 years, Western Construction Group is the nation's largest specialty contractor in masonry, concrete and facade restoration, waterproofing and specialty roofing. Offering a nationwide network of expertise, building owners, engineers, architects and property managers can count on Western Construction Group to develop cost-effective, corrective measures that can add years of useful life to industrial, commercial, healthcare, historic, educational and government buildings, parking structures and sports stadiums. Western Construction Group is headquartered in St. Louis, MO with over 30 branch offices nationwide and employs more than 1,200 salaried and hourly professionals who offer the best, time-tested techniques and innovative technology. For more information about Western Construction Group, visit www.westerngroup.com. *Western Construction Group: America's Master Craftsmen in Building Restoration and Preservation.*

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